

The background of the entire page is a close-up photograph of a magnifying glass held over a stack of US dollar bills. The magnifying glass is positioned in the center, with its handle extending towards the bottom right. The lens is focused on a single bill, showing the intricate details of the currency, including the serial number '86313431' and the text 'Federal Reserve Bank of New York'. The other bills in the stack are blurred, creating a sense of depth. The lighting is soft, highlighting the texture of the paper and the metal of the magnifying glass.

ANTI-BRIBERY & CORRUPTION CONSULTANCY SERVICES

Anti-Bribery and Corruption Consultancy Services

BDO provides Consultancy Services for the implementation and monitoring of Anti-Bribery Programmes tailored to each organisation's specific operations to prevent, detect, remediate and report bribery and corruption. These services include, among others:

- ➔ Review of all the policies, controls and procedures already set up by the Organisation to identify weaknesses and deficiencies.
- ➔ Provide assistance on performing a Risk Assessment relating to bribery and corruption the Organization is exposed to and on designing the controls to mitigate those risks.
- ➔ Development of a user-friendly Risk Assessment Tool tailored to each Organisation needs.
- ➔ Drafting of Code of Ethics, policies and procedures (Anti-Bribery Policy, Anti-Corruption Compliance Function, Internal Investigations Manual, Gifts and Hospitality Policy, Conflict of Interest Policy, e.g.)
- ➔ Implementation of Third-Party Due Diligence procedures in respect of agents, consultants, intermediaries, or any other third party who performs or will perform services for or on behalf of the Organisation.
- ➔ Implementation of a Whistle-blower channel to report bribery and misconduct.
- ➔ Advice on creating an ethical culture within the organization.
- ➔ Anti-Bribery Training tailored to each Organization after implementing the Anti-bribery Programme, for directors, compliance officers, relevant employees, and, where appropriate, agents and business partners. Training typically covers:
 - Code of Ethics, policies and procedures
 - Instruction on applicable laws
 - Practical advice to address real-life scenarios and case studies
- ➔ Establishment of a disciplinary system that properly penalizes infringement of the code of conduct and policies.
- ➔ Monitoring and review of the Anti-Bribery Programme
- ➔ Independent Anti-Bribery audit
- ➔ Bring support to organisations in implementing ISO 37001 Anti-Bribery Management System to instil an anti-Bribery culture and implement appropriate controls.



FOR MORE INFORMATION

PLEASE CONTACT US

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