

Transitioning To The Future

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TRANSITIONING TO THE FUTURE

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**Everything changes and
nothing stands still**

Heraclitus of Ephesus (535 BC - 475 BC)

In an era characterized by uncertainties at different levels, our capacity to reinvent ourselves remains key to our survival and thriving. As we navigate through the stormy waters of the Covid-19, we, at BDO Mauritius Group, believe that rethinking our strategic orientation will help us to better position ourselves to face the future.

The best approach to developing a strategy in the current global context is to focus on medium term goals which can be re-visited frequently enough to adapt to the changes in the global landscape, while keeping the end result in mind. Our strategy development comes at a time where change is the only constant and the Covid-19 is living proof of this statement. No continent has been spared by this virus and it has caused tremendous harm to many businesses. Mauritius has been a victim as well, where several sectors of the economy have been impacted, and this has created both challenges and opportunities for us.

Looking at the positive sides of this event, many businesses have been able to adapt very quickly by using innovation and technology. Others have accelerated the adoption of new technologies and speeded up their digitalisation programs.

What are we doing about it?

Being a proactive leader in this space, BDO is also re-visiting its approach to the local, regional, and international markets. Our group provides services to a wide range of clients in quite a variety of sectors of the economy and so our approach needs to ensure a coherent message to our clients on where we are focusing our efforts. This coherence can only be achieved if we enhance the coordination of services of the group centrally. This is where the concept of a Shared Service Centre becomes interesting so that we can standardise our offering, optimise costs and provide quality consistently in our deliverables.

Our support functions are key to help us deliver on our objectives and we are creating common forums where support teams (HR, Business Development, Risk & Quality and IT support) from our different entities are reviewing their procedures over the next six months to ensure that you will have access to consistent:

- BDO Group HR Shared Services
- BDO Group Business Development Services
- BDO Group Risk and Quality
- BDO Group IT Services
- BDO Talent and Career Development

Transformation takes time but is worth the effort - we can thus be prepared to adapt smoothly to changes. We will be counting on your feedback and cooperation, so that, together, we can reach our objectives. Our recently nominated Head of different service lines will play a crucial role in driving this agenda and help us position ourselves not only in the BDO network, but also as a strong regional player.

I take this opportunity to wish you well in your career endeavors with BDO.

Stay well and Stay safe!

Yuttam Joysuree

Head of Strategy & International Liaison Partner BDO Group
Managing Partner of BDO Solutions



Georges Chung Ming Kan

Head of Insolvency & Business Advisory
BDO



Ameenah Ramdin

Head of Audit BDO



Yuttam Joysuree

Head of Strategy & International Liaison Partner
BDO Group
Managing Partner of BDO Solutions



Rookaya Ghanty

Head of Corporate Finance
BDO



Vyashil Dabee

Partner
BDO Solutions



Paul Ng Yuen Yan

Partner
BDO Solutions



Krishna Radhakeesoon

Partner
BDO IT Consulting



Aboo Toorawa

Partner
BDO Solutions



Galina Rangasamy

Audit Partner
BDO



Lila Tarachand

Audit Partner
BDO





Yuttam Joysuree

Head of Strategy & International
Liaison Partner BDO Group
Managing Partner of BDO Solutions

Professional Journey:

Yuttam is currently the Managing Partner of BDO Solutions, with over 20 years of experience in outsourcing services. As Head of Strategy, he will contribute significantly to innovative initiatives of the group. He will also be the BDO International Liaison Partner for Mauritius and as such will be responsible for driving the BDO Global Strategy in Mauritius.

Tell us about your experience at BDO in a few words

I started my journey with BDO in 2008 to develop the outsourcing arm of the group, with a focus on international clients. Outsourcing started with a team of 4 people and grew to a 500 staff member team in 2020 with a captive BDO market over all continents. Both BDO Mauritius and the global network of BDO have been very supportive of this initiative, which has encouraged the significant growth and staff dedication. Overall, BDO continues to provide an enriching experience to work with local and international clients.

What are the values of your Business Unit with regards to your clients and staff?

The most important values in the professional services are integrity and honesty. These are complemented by team work and most importantly innovation. Equipped with these values, our team has been delivering consistent exceptional client service over the past years.



Georges Chung Ming Kan

Head of Insolvency &
Business Advisory BDO

Professional Journey:

With more than 40 years of professional experience at BDO in the field of auditing, business consulting and insolvency, Georges is a key member of the BDO family. In his new role, George will also oversee the Client Accounting, Tax and Risk Advisory services.

Tell us about your experience at BDO in a few words

I joined BDO in 1976 back when it was DCDM (De Chazal Du Mee). At that time, it was the only company to train professional accountants. Joining the firm 44 years ago was like being admitted to the Oxford University! These 44 years have been fantastic and enriching both professionally and personally. Thanks to BDO, I got the opportunity to work on a wide variety of projects both in Mauritius and Africa while benefiting from high level trainings.

What are the values of your Business Unit with regards to your clients and staff?

Working in a field as challenging as insolvency and restructuring requires values that take into account the human aspect of the cases we deal with. As a team, we always strive to find the best solutions to benefit all the affected stakeholders. Our staff are extremely devoted, loyal with an unflinching will to progress to better serve our clients.



Ameenah Ramdin

Head of Audit
BDO

Professional Journey:

Currently a Partner in the Audit & Assurance Division, Ameenah is in charge of the Banking & other Financial Services sectors. She has over 20 years of experience in audit & non-audit assignments. As Head of Audit, she will have the responsibility of driving the implementation of the new audit initiatives and evolving our current portfolio of audit clients.

Tell us about your experience at BDO in a few words

My years in BDO have been full of challenges in which I have seen opportunities to learn and to enhance my professional career, and which have helped me to grow personally. I am also thankful for the trust the firm has always placed in me over the years.

What are the values of your Business Unit with regards to your clients and staff?

Our teamwork is guided by our professionalism, our integrity and our availability. Our clients can rely on us for our pro-activeness, our approach to prompt delivery and reliability. As the Head of Audit, I will further contribute to maintain BDO as one of the most recognized leading Audit and Assurance firm and to ensure that, as a team with a vision, we keep the firm on its growth path despite all the challenges ahead.



Rookaya Ghanty

Head of Corporate Finance
BDO

Professional Journey:

Rookaya has twenty years of professional experience and is the Head of our Corporate Finance team, with extensive experience in Transaction Advisory Services and Listing. She is accredited with the Stock Exchange of Mauritius. She is also a Partner in the Audit & Assurance Division, in charge of external audits of a diversified portfolio of clients engaged in various sectors, including Global Business and listed entities on both Stock Exchange of Mauritius (SEM) and Johannesburg Stock Exchange (JSE).

Tell us about your experience at BDO in a few words

I have been exposed over the years to different industries and diversified work culture. In a nutshell my professional journey at BDO has been very enriching and inspiring both professionally and socially. I am grateful to BDO for giving me the opportunity to benefit from a range of trainings and advance my career.

What are the values of your Business Unit with regards to your clients and staff?

In my department, we always endeavor to provide our best services in a professional and seamless manner to clients. We also take into consideration staff needs and welfare and try to achieve as far as possible a work-life balance.



Galina Rangasamy

Audit Partner
BDO

Professional Journey:

Galina has spent more than 26 years with BDO in the Audit & Assurance Division focusing on Global Business Companies. As Audit Partner, she has now signing authority on client accounts and will continue to manage a portfolio of domestic and offshore clients.

Tell us about your experience at BDO in a few words

I started my career with BDO in 1994 as a junior. My experience at BDO is like going to school where I keep learning, teaching and coaching. I am deeply thankful to my mentors for helping me become the professional that I am today. During the past 26 years, I specialized in audit of all types of companies including listed companies, Domestic Companies and Global Offshore Companies. I also had the opportunity to do some overseas assignments in Madagascar and Rwanda.

What are the values of your Business Unit with regards to your clients and staff?

The values with regards to my clients are responsiveness to their needs. We always ensure client satisfaction which can help in attracting potential clients. With regards to my staff, I always try to maintain a pleasant working environment, pass on the knowledge I have acquired over the 26 years spent at BDO to them and always be attentive to my great team!



Lila Tarachand

Audit Partner
BDO

Professional Journey:

Lila has more than 20 years of professional experience in the field of accounting, auditing and advisory services in Mauritius and the African Region. As Audit Partner, Lila will have signing authority for a portfolio of clients.

Tell us about your experience at BDO in a few words

BDO has given me opportunities to grow and enhance my knowledge not only in the field of accounting and finance but also to become a better professional by optimizing on the “soft” skills, namely, Communication, Presentation, Negotiation Skills amongst others. The experience acquired so far has been enriching both in Mauritius and overseas. Moreover, I have also benefited from very good coaching from my Senior Partners.

What are the values of your Business Unit with regards to your clients and staff?

Client satisfaction is at the center of our business and we must always strive to add value, to anticipate their needs and accompany them. With regards to staff, it is important to adhere to teamwork, high performance and integrity. Besides, staff empowerment is conducive to self-confidence and taking initiatives. Indeed, staff motivation is a key factor to enable us achieve our strategic objectives.



Krishna Radhakeesoon

Partner
BDO IT Consulting

Professional Journey:

Krishna has been with BDO for the past 15 years, 5 of which with BDO UK. He has developed the information security and data analytics service lines into major consulting offerings and has worked on many large projects in Mauritius and in the region, with a heavy focus on the financial services sector. As Partner, he will be more involved in BDO IT Consulting strategic initiatives.

Tell us about your experience at BDO in a few words

Over the past 15 years, BDO has inspired me to grow both professionally and as a person. I have been fortunate to be guided by Partners and supported by team members of this great firm of ours. While providing the continuous challenge to keep me buzzing, BDO offers a flexible platform to do what I am really passionate about - Technology. It has been, it is, and it will continue to be a thrilling and fulfilling experience assisting our clients in Mauritius and abroad.

What are the values of your Business Unit with regards to your clients and staff?

We work with passion and to the best of our abilities to offer value-driven technology services to our clients; inspired thinking brings inspired results! We care for and support our team of talented and driven individuals with diverse professional background and experience; most importantly, we enjoy the journey together!



Aboo Toorawa

Partner
BDO Solutions

Professional Journey:

Aboo has spent the last 10 years in both France and Mauritius. By joining BDO Solutions, he has taken responsibility for the Payroll Outsourcing Operations which spans in more than 100 countries. He has been instrumental in starting outsourcing projects with BDO France and continues to contribute to expand this portfolio among others.

Tell us about your experience at BDO in a few words

My professional journey within the BDO family started in Paris where I progressed from a Senior Accountant position to a Managerial level in the International Business Services and Outsourcing department before moving back to Mauritius in 2018. My department provides Accounting and Tax services to multinationals clients in various industries. BDO allowed me to grow professionally in a dynamic environment. One of my favorite quote is “Choose a job you love, and you will never have to work a day in your life” - Confucius.

What are the values of your Business Unit with regards to your clients and staff?

When I joined BDO, I was told that values are at the heart of BDO Solutions. I believe it is important to work in an organization that aligns to my personal values. Since then, it became very important for me to provide the right environment for our people and the right people for our clients with the objective of keeping those values alive. In this digitally disrupted market, our department values are to deliver an exceptional client service by being clean, open and swift in our communications, pro-active rather than reactive and most importantly to deliver what we promise, every day, for every client.



Vyashil Dabee

Partner
BDO Solutions

Professional Journey:

Vyashil has more than 16 years of experience in the audit industry and has been a key member to help start the Audit Outsourcing project for BDO Solutions. In his position as Partner, he will be responsible for both current and new audit outsourcing projects as BDO Solutions expands its reach in this area.

Tell us about your experience at BDO in a few words

Since I joined BDO as an Audit Junior in 2004, the Firm has always given me the opportunity to learn new things through the different assignments that I have been assigned to. Some of the key assignments were the audits of the Medine Group, Alteo and Island Fertilizers Group. Then in 2013, I was given the opportunity to join the Outsourcing Team. We set up the Audit Outsourcing in 2014 with just a few of us and ever since, with a lot of hard work and dedication from all of us, BDO Solutions has become very well reputed around the world. I have seen over the years that at BDO you are given opportunity and the right tools to succeed.

What are the values of your Business Unit with regards to your clients and staff?

We are very much customer oriented. We always do our best to meet or even exceed our clients' expectations. Quality of service is key. Staff are made to feel part of a team. Team work is really important in our business. Staff are given recognition for their contribution.



Paul Ng Yuen Yan

Partner
BDO Solutions

Professional Journey:

Paul has more than 20 years of experience in the audit industry, having worked on complex assignments with large conglomerates in Mauritius and the region. In his position as Partner, he will be responsible for both current and new audit outsourcing projects as BDO Solutions expands its service scope in this area.

Tell us about your experience at BDO in a few words

Working at BDO has provided me with continuous learning and has contributed to my professional development. Indeed, over the years, I have been given the opportunity to perform various type of assignments such as audit of financial statements, financial due diligence review, financial investigation, preparation of business plan, valuation of company shares, preparation of insurance claim and preparation of bid document, amongst others.

What are the values of your Business Unit with regards to your clients and staff?

While being customer focus, we target to provide quality service when offering audit support of financial statements to local and foreign clients through the shared service center. This can only be achieved through empowerment of staff and development of team spirit in a work life balance environment.

Mauritius

- Yuttam Joysuree
- Shelby Emilien
- Prisca Veerappapillay

Ethiopia

- Rolina Negussie

Kenya

- Abhishek Bhugloo
- Brian Kisoso
- Evelyn Mululu
- Whitney Omusula

Madagascar

- Hariniaina Randriambelomanana

Seychelles

- Nazrah Ramdin

Tanzania

- Juvinal Betambira

Uganda

- Moses Emuron

Rwanda

- Clare Chesimo

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