

Anti-Bribery & Corruption

Training and Services

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BDO IT CONSULTING
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Anti-Bribery and Corruption Awareness Training

Corruption has been defined by United Nations as “*an insidious plague that has a wide range of corrosive effects on societies. It undermines democracy and the rule of law, leads to violations of human rights, distorts markets, erodes the quality of life and allows organized crime, terrorism and other threats to human security to flourish*”.

Corruption and Bribery are on the increase and laws keep getting tougher reinforcing the importance of prevention. This training is designed to raise awareness about the risks and threats of bribery and corruption in the public and private sectors and to provide Organisations that operate internationally with a full overview of AntiBribery principles, framework and standards including the U.S. Foreign Corrupt Practices Act, the UK Bribery Act and the French Sapin II Law.



“an insidious plague that has a wide range of corrosive effects on societies.”

The United Nations

1 Mauritius and the Prevention of Corruption Act 2002

- ▶ AntiBribery Mauritian Legal Framework
- ▶ Zero Influence Test
- ▶ Is Mauritius at a tipping point in the fight against corruption?

2 Fighting corruption in International Business

- ▶ United Nations Convention against Corruption and Bribery in the Private Sector
- ▶ Transparency International and Corruption Perception Index
- ▶ Corruption and Reputational Risk: A new Commitment to a Culture of Compliance

3 International Anti-Corruption regulations and standards

- ▶ Bribery, Corruption and the FCPA
- ▶ UK Bribery Act
- ▶ Sapin II anti-corruption law
- ▶ DIRECTIVE (EU) 2019/1937 on the protection of persons who report breaches of Union law
- ▶ Wolfsberg Anti-Bribery Standards

4 Anti-Corruption Compliance Function

- ▶ The core of the Anti-Corruption compliance function
- ▶ Relations between senior management and the Anti-Corruption compliance function
- ▶ Resources allocated to the Anti-Corruption Compliance officer
- ▶ Compliance Function Officer Profile
- ▶ Liabilities of the Anti-Corruption Compliance Office

5 Elements of an Anti-Bribery Programme

- ▶ Top Level Commitment (“Top from the top”)
- ▶ Code of Ethics, Anti-Corruption Policies and Procedures
- ▶ Internal Whistle Blower Reporting Systems and Internal Investigations
- ▶ Risk Assessment
- ▶ Communication and Training
- ▶ Incentives and Disciplinary Measures
- ▶ Due Diligence of Third Parties
- ▶ Accounting Controls
- ▶ Internal Controls
- ▶ Monitoring and Review

6 Case Studies

- ▶ Hospitality and Promotional Expenditure
- ▶ Due Diligence of Agents and Consultants
- ▶ Facilitation Payments
- ▶ Conflict of interest

7 ISO 37001 Anti-Bribery Management Systems

- ▶ Scope
- ▶ Context of the organization
- ▶ Leadership
- ▶ Planning
- ▶ Support
- ▶ Operation
- ▶ Performance evaluation
- ▶ Improvement

“The duty of youth is to challenge corruption.”

Kurt Cobain

Transparency International -
The Global Coalition Against Corruption

Learning Outcomes

1

Identify the Corruption Risks and Threats Organisations are exposed to.

2

Be acquainted with the International Anti-Bribery Legal Framework.

3

Understand the requirements for an Effective Anti-Bribery Programme

Who should attend?

- ▶ Board members
- ▶ Compliance Officers
- ▶ Secretary General
- ▶ Legal Counsel
- ▶ Head of Risk & Compliance
- ▶ Management
- ▶ Specialised Consultants
- ▶ Lawyers
- ▶ Members of International and National Institutions and Organizations

Anti-Bribery Consultancy Services

BDO IT Consulting provides Consultancy Services for the implementation and monitoring of Anti-Bribery Programme tailored to each organisation's specific operations to prevent, detect, remediate and report bribery and corruption. These services include, among others:

- ▶ Review of all the policies, controls and procedures already set up by the Organisation to identify weaknesses and deficiencies.
- ▶ Provide assistance on performing a Risk assessment relating to bribery and corruption the Organization is exposed to and on designing the controls to mitigate those risks.
- ▶ Development of a user-friendly Risk Assessment Tool tailored to each Organisation needs.
- ▶ Drafting of Code of Ethics, policies and procedures (Anti-Bribery Policy, Anti-Corruption Compliance Function, Internal Investigations Manual, e.g.).
- ▶ Implementation of Third-Party Due Diligence procedures in respect of agents, consultants, intermediaries, or any other third party who performs or will perform services for or on behalf of the Organisation.
- ▶ Implementation of a Whistle-blower channel to report bribery and misconduct.
- ▶ Advice on creating an ethical culture within the organization.
- ▶ Anti-Bribery Training tailored to each Organization after implementing the Anti-bribery Programme, for directors, compliance officer, relevant employees, and, where appropriate, agents and business partners. Training typically covers:
 - Code of Ethics, policies and procedures
 - Instruction on applicable laws
 - Practical advice to address real-life scenarios and case studies
- ▶ Establishment of a disciplinary system that properly penalizes infringement of the code of conduct and policies.
- ▶ Monitoring and review of the Anti-Bribery Programme
- ▶ Independent Anti-Bribery audit
- ▶ Bring support to organisations in implementing ISO 37001 Anti-Bribery Management System to instil an anti-Bribery culture and implement appropriate controls.

Connect
to Us ...

Sylvie Greco
Partner

T: +230 260 5889
M: +230 5497 9578
E: sylvie.greco@bdo.mu



Deepshi Hujoory
Manager

T: +230 260 5839
M: +230 5964 0469
E: deepshi.hujoory@bdo.mu



BDO IT CONSULTING
IT GOVERNANCE & CONSULTING

Essar Building,
10 Frère Felix De Valois St,
Port Louis, Mauritius

+230 260 78 00

bdo.it.consulting@bdo.mu

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